



DLR Waves Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that DLR Waves is equally accessible to all.

The Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to, and should be enjoyed by, anyone who wants to participate in it. This will be driven by our management committee, our members and our supporters club

Our commitment is to encourage equal opportunities, and confront and eliminate discrimination by reason of:

- Gender
- Sexual orientation
- Marital status
- 'Race' or nationality
- Ethnic origin
- Colour, religion, or belief
- Ability or disability.

This policy is fully supported by the club officers who are responsible for the implementation of this policy. This policy has also been communicated to our supporter's club. The Club, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, 'race', nationality, ethnic origin, colour, religion or belief, ability or disability. This means that The Club will ensure that it treats people fairly and with respect and that it will provide access and opportunity for all members of the community to take part in, and enjoy, its activities.

Any feedback on this policy can be communicated directly to the management Committee.

A handwritten signature in black ink, appearing to read 'C. Doyle'.

Ciarán Doyle
DLR Waves Chairperson
June 2023